



Coaching Services

Allow the strengths and talents of each key person to flourish and sustain your organisation

BUILD

Build the organisation that meets your business needs. The people, the culture, the structure. TPS can help you put the right people, in the right place, doing the right things.

GROW

Grow your people, your capability, your potential to meet the needs of your customers. TPS can help you to release the talent in your organisation and allow it to grow and prosper.

FOCUS

Focus on those areas of your business that make the difference. Focus on performance. Focus on strengths. TPS can help your people to focus on what makes your organisation succeed.

For more information about any of our products and services, please contact us on:

+44 (0) 1608 730 157

DevelopMe@tpsdevelop.com

www.TPSDevelop.com



What is Coaching?

Coaching is a series of one-to-one meetings held over a period of time (generally one year).

Good Coaching helps people to see and evaluate the options open to them. It helps people to be more effective by giving them the skills to question the choices they make.

Why should you use Coaching?

Coaching is for people who have talents that are not being fully realised. Situations where coaching programmes are effective include:

- New managers/directors who are settling on growing into a role;
- Established leaders who face new business/organisational challenges;
- Solid performers who find themselves struggling in certain situations.
- High performers who need to prepare for the future.

TPS Coaching Process

TPS brings a unique approach to coaching:

- Each coaching project begins with a diagnostic assessment by a qualified Psychologist.
- Each programme focuses on agreed outcomes.
- All programmes are contracted for a fixed number of sessions (generally 4 – 6).
- Periodic reviews are provided to the paying customer - usually the organisation.
- Telephone support is offered as standard.
- Each coach is supported by a qualified Psychologist.

Each member of our professional coaching team is committed to offering the highest standards of coaching support.

Call for information about our new **e-coaching** programme.

BUILD

Build the organisation that meets your business needs. The people, the culture, the structure. TPS can help you put the right people, in the right place, doing the right things.

GROW

Grow your people, your capability, your potential to meet the needs of your customers. TPS can help you to release the talent in your organisation and allow it to grow and prosper.

FOCUS

Focus on those areas of your business that make the difference. Focus on performance. Focus on strengths. TPS can help your people to focus on what makes your organisation succeed.

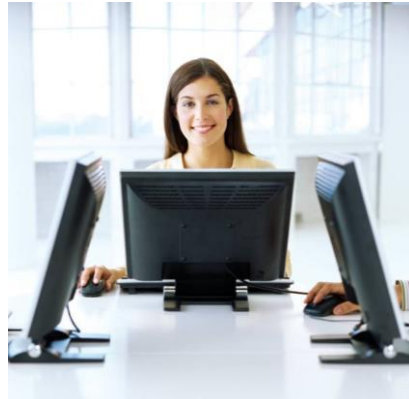
For more information about any of our products and services, please contact us on:

+44 (0) 1608 730 157

DevelopMe@tpsdevelop.com

www.TPSDevelop.com

How TPS can develop your organisation



TPS provide support to a range of clients across all industry sectors. Our consultants provide a comprehensive range of individual and organisational assessment and development solutions. We are UK based but we work across the world wherever our clients have people requirements which need addressing.

While we have a full portfolio of high quality programmes available for immediate use, our philosophy is always to match our solutions to the needs of our clients. Our client engagement process is second to none and each client project is carefully managed by the most suitable consultant with the right qualifications and experience. Our dedicated client liaison partner ensures that satisfaction is guaranteed every step of the way.

Note: All TPS work is provided on a fee-for-service basis. Each project is subject to a separate quotation and all consultancy, material and associated fees are made clear at the start of every project. Where venues or equipment is used, TPS will normally expect clients to provide such unless explicitly agreed beforehand.

People Requirements

- Upscaling the performance of an individual, a team or the entire organisation.
- Getting the right people into the right jobs – efficiently and cost effectively.
- Helping an organisation to define and implement change in order to better meet its strategic objectives.
- Building relationships internally and externally within and between teams and with customers.
- Assessing the “state of health” of the organisation.

SERVICES AVAILABLE

Build

- Assessment
- Teams
- Organisation Design

Grow

- Leadership Development
- Assessment for Development
- Functional Team Development
- Training Programmes

Focus

- Coaching Services
- Research Services
- Talent
- Business Alignment
- Performance Management

Easter Cottage
Southrop Road
Hook Norton
Banbury Oxon OX15 5PP
44 1608 730 157
www.TPSDevelop.com

