



Build

BUILD

Build the organisation that meets your business needs. The people, the culture, the structure. TPS can help you put the right people, in the right place, doing the right things.

GROW

Grow your people, your capability, your potential to meet the needs of your customers. TPS can help you to release the talent in your organisation and allow it to grow and prosper.

FOCUS

Focus on those areas of your business that make the difference. Focus on performance. Focus on strengths. TPS can help your people to focus on what makes your organisation succeed.

For more information about any of our products and services, please contact us on:

+44 (0) 1608 730 157

DevelopMe@tpsdevelop.com

www.TPSDevelop.com

Individual Assessments

A choice of four levels of programme to assess individual candidates for either selection or development purposes



What is an Individual Assessment?

- A bespoke assessment for an individual candidate for the purposes of either selection or development resulting in a comprehensive report to the client.

Why should you use Individual Assessments?

- For Selection or Development of senior level staff.
- Ideal when you only have a few candidates to assess such as an interview shortlist.
- A cost-effective way to obtain a full assessment without extensive internal staff training.
- For candidates who need to be assessed individually rather than in a group situation.

TPS Individual Assessment Options

TPS offer 4 individual assessment packages;

1. **e-assessment:** - online testing package, clients receive a 1-2 page e-test report **Cost £200 - £375 (€250 - €400)**
2. **Smart Profile:** - psychometric testing and one assessment exercise, clients receive a 2-3 page report. **Cost £500 (€600)**
3. **Personal Assessment Centre:** - selection of exercises and tests, chosen to suit the client needs. Clients receive an in depth report of between 5 and 8 pages. **Cost £1,800 (€2.400)**
4. **Executive Matching Programme:** - package consists of a pre-interview, a selection of exercises and may include a 360-degree feedback profile. Clients receive individual one to one feedback and a 10-12 page report. **Cost £2,000 - £3,000 (€2.500 - €3.500)**

How TPS can develop your organisation

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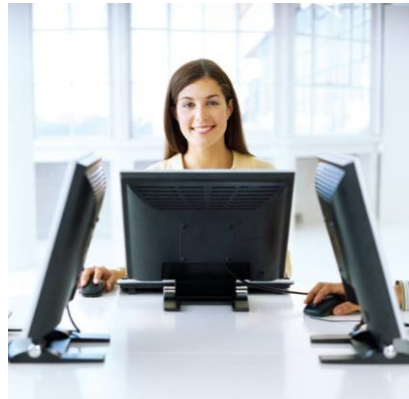
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TPS provide support to a range of clients across all industry sectors. Our consultants provide a comprehensive range of individual and organisational assessment and development solutions. We are UK based but we work across the world wherever our clients have people requirements which need addressing.

While we have a full portfolio of high quality programmes available for immediate use, our philosophy is always to match our solutions to the needs of our clients. Our client engagement process is second to none and each client project is carefully managed by the most suitable consultant with the right qualifications and experience. Our dedicated client liaison partner ensures that satisfaction is guaranteed every step of the way.

Note: All TPS work is provided on a fee-for-service basis. Each project is subject to a separate quotation and all consultancy, material and associated fees are made clear at the start of every project. Where venues or equipment is used, TPS will normally expect clients to provide such unless explicitly agreed beforehand.

People Requirements

- Upscaling the performance of an individual, a team or the entire organisation.
- Getting the right people into the right jobs – efficiently and cost effectively.
- Helping an organisation to define and implement change in order to better meet its strategic objectives.
- Building relationships internally and externally within and between teams and with customers.
- Assessing the “state of health” of the organisation.

SERVICES AVAILABLE

Build

- Assessment
- Teams
- Organisation Design

Grow

- Leadership Development
- Assessment for Development
- Functional Team Development
- Training Programmes

Focus

- Coaching Services
- Research Services
- Talent
- Business Alignment
- Performance Management

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