



#### BUILD

Build the organisation that meets your business needs. The people, the culture, the structure. TPS can help you put the right people, in the right place, doing the right things.

#### GROW

Grow your people, your capability your potential to meet the needs of your customers. TPS can help you to release the talent in you organisation and allow it to grow and prosper.

### **FOCUS**

Focus on those areas of your business that make the difference. Focus on performance. Focus on strengths. TPS can help your people to focus on what makes your organisation succeed.

For more information about any of our products and services, please contact us on:

- **1** +44 (0) 1608 730 157
- **■** DevelopMe@tpsdevelop.com
- **™** <u>www.TPSDevelop.com</u>

## **Teams**

Build and strengthen effective and high performing teams using the latest diagnostic and development techniques.



## **Teams that work**

TPS start our "Team" projects with a simple question. "What do you want the team to do?"

A team is more than a collection of people who get on with each other. It has a purpose and needs the right people, working in the right way in order for the team to be effective.

## **TPS Team services**

TPS take a scientific approach to working with teams:

- Individual and Team diagnostics.
- Team development workshops.
- Top Team interventions.
- Team Personality matching.
- High Performing Team training programmes.

# When should you use our team services?

The TPS range of team building and development processes add value by:

- Putting new teams together for short or long-term purposes;
- Helping an established team to work more efficiently and effectively;
- Allowing a team to refocus and reactivate;
- Creating high performance executive teams.



## How TPS can develop your organisation



TPS provide support to a range of clients across all industry sectors. Our consultants provide a comprehensive range of individual and organisational assessment and development solutions. We are UK based but we work across the world wherever our clients have people requirements which need addressing.

While we have a full portfolio of high quality programmes available for immediate use, our philosophy is always to match our solutions to the needs of our clients. Our client engagement process is second to none and each client project is carefully managed by the most suitable consultant with the right qualifications and experience. Our dedicated client liaison partner ensures that satisfaction is guaranteed every step of the way.

Note: All TPS work is provided on a fee-for-service basis. Each project is subject to a separate quotation and all consultancy, material and associated fees are made clear at the start of every project. Where venues or equipment is used, TPS will normally expect clients to provide such unless explicitly agreed beforehand.

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## People Requirements

- Upscaling the performance of an individual, a team or the entire organisation.
- Getting the right people into the right jobs efficiently and cost effectively.
- Helping an organisation to define and implement change in order to better meet it strategic objectives.
- Building relationships internally and externally within and between teams and with customers.
- Assessing the "state of health" of the organisation.

### SERVICES AVAILABLE

### Build

- Assessment
- Teams
- Organisation Design

#### Grow

- Leadership Development
- Assessment for Development
- Functional Team Development
- Training Programmes

#### Focus

- Coaching Services
- Research Services
- Talent
- Business Alignment
- Performance Management

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