



Grow

Training Programmes

Professional, interactive training courses that provide specialist “people” skills for any manager or supervisor.

BUILD

Build the organisation that meets your business needs. The people, the culture, the structure. TPS can help you put the right people, in the right place, doing the right things.

GROW

Grow your people, your capability, your potential to meet the needs of your customers. TPS can help you to release the talent in your organisation and allow it to grow and prosper.

FOCUS

Focus on those areas of your business that make the difference. Focus on performance. Focus on strengths. TPS can help your people to focus on what makes your organisation succeed.

For more information about any of our products and services, please contact us on:

+44 (0) 1608 730 157

DevelopMe@tpsdevelop.com

www.TPSDevelop.com



“Reality based” Training

There are hundreds of companies offering management training courses. Not all, however, base their programmes around real situations which the people in the room have experienced.

At TPS we get to the heart of the changes a person needs to make to become a better supervisor or manager. Sure, our delegates go home with new knowledge. More importantly, however, they go home with an understanding of how to deal with those difficult situations that supervisors and managers experience every day.

Programmes Available

- Impact and Influencing Skills
- Performance Management Training
- Emotional Intelligence
- Interview Training
- Development Planning Training

Specialist HR Programmes

- Job Analysis Training
- Assessor Training
- Assessment Centre Design Training
- Occupational Testing Courses

Our programmes are for:

- Supervisors, team leaders and managers who need to increase their influence and effectiveness;
- Managers who need to deal with difficult “people” problems;
- Human Resource Specialists who would like to upgrade their skills;
- All managers who want to better understand people dynamics.

FOR LEADERSHIP DEVELOPMENT – See our separate brochure

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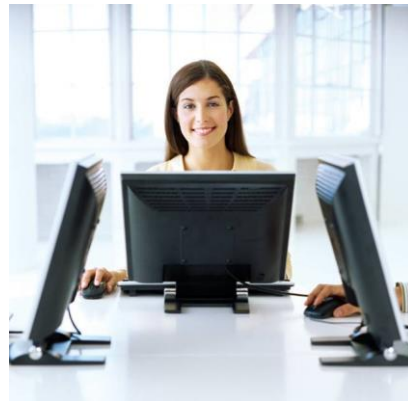
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How TPS can develop your organisation



TPS provide support to a range of clients across all industry sectors. Our consultants provide a comprehensive range of individual and organisational assessment and development solutions. We are UK based but we work across the world wherever our clients have people requirements which need addressing.

While we have a full portfolio of high quality programmes available for immediate use, our philosophy is always to match our solutions to the needs of our clients. Our client engagement process is second to none and each client project is carefully managed by the most suitable consultant with the right qualifications and experience. Our dedicated client liaison partner ensures that satisfaction is guaranteed every step of the way.

Note: All TPS work is provided on a fee-for-service basis. Each project is subject to a separate quotation and all consultancy, material and associated fees are made clear at the start of every project. Where venues or equipment is used, TPS will normally expect clients to provide such unless explicitly agreed beforehand.

People Requirements

- Upscaling the performance of an individual, a team or the entire organisation.
- Getting the right people into the right jobs – efficiently and cost effectively.
- Helping an organisation to define and implement change in order to better meet its strategic objectives.
- Building relationships internally and externally within and between teams and with customers.
- Assessing the “state of health” of the organisation.

SERVICES AVAILABLE

Build

- Assessment Portfolio
- Teams
- Organisation Design

Grow

- Leadership Development
- Assessment for Development
- Functional Team Development
- Training Programmes

Sustain

- Coaching Services
- Research Services
- Talent
- Business Alignment

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